U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

OIMS OF	
1. File Number U - 18049	2. Fiscal Year Covered From:
,	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Stephen F Kelly	Name United Association of Plumbers & Pipefitters
	Labor Organization File Number 000-111
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 901 Massachusetts Avenue, NW	Street 901 Massachusetts Avenue, NW
City Washington	City Washington
State District of Columbia ZIP Code + 4 20001	State District of Columbia ZIP Code + 4 20001
5. Position in labor organization. Assistant General President	

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name Airconditioning Refrigeration Cntrs. Assn.	The Association sent me a holiday gift basket and I also attended a dinner meeting during which I discussed various issues affecting UA members and
Trade Name, if any:	various contractors.  These amounts have both been repaid to the Association.
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street 3602 Inland Empire Blvd., Ste. B206	
City Ontario	\$200
State California ZIP Code + 4 91764	

## Signature

	15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
:	submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
	undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

5/2005202-628-5823

/ Date

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name Pipe Fabricating Institute X a. Labor Organization Trade Name, if any: PFI b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 666 Fifth Avenue, #325 New York ZIP Code + 4 10103 State New York 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The Pipe Fabribation Institute was established in Name 1913 and promotes the highest standards of excellence in the pipe fabrication industry. The UA is a member of PFI. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 11.b. Approximate dollar value of such dealing. City 12.a. Nature of interest held or income received. Over the year, I attended three PFI meetings and ZIP Code + 4 State seminars where various entities meet to discuss and learn about the pipe fabrication industry. I believe that PFI paid for 6 meals during these meetings and seminars. 12.b. Amount. \$270

<ol> <li>Name and address of Employer or (including trade name, if any).</li> </ol>	Labor Relations Consultant	14.a. Nature of payment.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any		,	
Street			
City			
State	ZIP Code + 4		
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.	. , , , , , , , , , , , , , , , , , , ,

Name of Person	Filing	Stephen	Kellv

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name National Certified Pipe Welding Bureau a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any X c. Employer Street 1385 Piccard Drive City Rockville State Maryland ZIP Code + 4 20850 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The Bureau is a subsidiary of the MCAA with its own Name Mechanical Contractors Assn. of America membership requirements and registration. The Bureau was established to keep contractors informed about welding and brazing technology, and to Trade Name, if any: MCAA simplify welding and brazing qualification practices. P.O. Box, Bldg., Room No., if any Street 1385 Piccard Drive City Rockville State Maryland ZIP Code + 4 20850 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended a three-day meeting to discuss Bureau business. During the meetings, the Bureau paid for two dinner meetings. \$90 12.b. Amount.

File Number U-

# Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Plumbers & Pipefitters National Pension Fund	★ a. Labor Organization
Trade Name, if any: PPNPF	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 103 Oronoco Street	c. Employer
City Alexandria	
State Virginia ZIP Code + 4 22314	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	The PPNPF is a Taft-Hartley, multi-employer, defined benefit pension plan which provides retirement benefits to employees who work for
Trade Name, if any:	employers that contribute to the fund.
P.O. Box, Bldg., Room No., if any	·
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Reimbursed expenses paid by the PPNPF while attending Board of Trustees meetings.
	12.b. Amount. \$475

File Number U-

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name UA International Training Fund

Trade Name, if any: ITP

P.O. Box, Bldg., Room No., if any

Street 901 Massachusetts Avenue, NW

City Washington

State District of Columbia

ZIP Code + 4 20001

Oldio Discrice of Coldinbia 211 odds 1 2000

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Various employers and associations.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

a. Labor Organization

b. Trust

X c. Employer

11.a. Nature of such dealing.

The ITF is a Taft-Harley, multi-employer, training fund created for the purpose of providing (1) education, training and other benefits and (2) grants to Local Union apprenticeship funds, education funds or training funds for the purpose of training.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

I attended a dinner meeting in December during which matters related to UA education and training were discussed.

12.b. Amount.

\$125

File Number U-

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name O'Donoghue & O'Donoghue LLP X a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 4748 Wisconsin Avenue, NW City Washington ZIP Code + 4 20016 State District of Columbia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. O'Donoghue & O'Donoghue provides legal services to Name the UA and a number of trusts in which the UA is interested. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended one UA General Executive Board dinner meeting where dinner was paid for, in part, by O'Donoghue & O'Donoghue. \$68 12.b. Amount.

File Number U-

# Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:
Name Salter & Co., PLLC	★ a. Labor Organization
Trade Name, if any:	a. East organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1629 K Street, Suite 300	c. Employer
City Washington	
State District of Columbia ZIP Code + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Salter provides accounting, auditing and tax services to the UA and a number of trusts in which the UA is interested.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	·
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	I attended a UA General Executive Board dinner meeting where dinner was paid for, in part, by Salter & Co.
	·
·	
	12.b. Amount. \$68
	700

File Number U-

# Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Kelly Press, Inc.	
Trade Name, if any:	^
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1701 Cabin Branch Drive	c. Employer
City Cheverly	
State Maryland ZIP Code + 4 20785	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Kelly Press, Inc. provides printing and other similar services to the UA and a number of trusts in which the UA is interested.
Trade Name, if any:	In which the OA is interested.
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Kelly Press sent me a holiday gift basket.
	·
1	
	12.b. Amount. \$80

Name of Person	Filing	Stephen	Kelly

# Part B Continuation Page

8. Name and address of Bus	iness (including trade name, if any).	9. Business deals with:
Name Print Manageme	ent, Inc.	🗙 a. Labor Organization
Trade Name, if any:		b. Trust
P.O. Box, Bldg., Room No., i	fany	
Street 13 South Madis	on Street	c. Employer
City Middleburg		
State Virginia	ZIP Code + 4 20117	
10. If 9.b. or 9.c. is checked give	e trust or employer's name.	11.a. Nature of such dealing.
Name		PMI provides communication, writing, editing and publication management services to the UA, including the monthly production of the UA Journal,
Trade Name, if any:		videos, brochures and other promotional material.
P.O. Box, Bldg., Room No., if	any	
Street		
City	•	
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.
		12.a. Nature of interest held or income received.
		PMI sent me a holiday gift basket.
		·
		1
		12.b. Amount. \$75

Name of Person Filing	Stenhen	Kellv

## Part B Continuation Page

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9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Instrument Technicians Labor Mngmt Coop Fund X a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street City State ZIP Code + 4 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. This labor management cooperation fund was Name established by the ICEA, UA and IBEW to improve communications between labor and management, improve collective bargaining relationship and Trade Name, if any: study ways of increasing productivity and bettering the industry. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended a 2-day meeting of this Fund to discuss various issues relating to UA instrument technicians and collective bargaining generally. During the meeting, the Fund paid for 2 dinner meetings. 12.b. Amount.

File Number U-

# Part B Continuation Page

	_ <del></del>
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name The Hartford Financial Services Group	a, Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	× b. Trust
Street Hartford Plaza	c. Employer
City Hartford	•
State Connecticut ZIP Code + 4 06115	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name UA International Training Fund	Hartford provides auditing services to the ITF for its welding program.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 901 Massachusetts Avenue, NW	
City Washington	
State District of Columbia ZIP Code + 4 20001	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	I attended a dinner meeting with Hartford to discuss the ITF's welding program and Hartford paid for the dinner.
	12.b. Amount. \$50

Name of Person Filing	Stephen	Kelly	y
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### Part B Continuation Page

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9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Piping Industry Progress & Education Fund X a. Labor Organization Trade Name, if any: P.I.P.E. b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 501 Shatto Place, Ste. 200 City Los Angeles ZIP Code + 4 90020 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. P.I.P.E. is a labor-management cooperation Name committee formed to improve communications between labor and management, to study and explore new and innovative joint approaches to problems, and to Trade Name, if any: improve health and safety in the plumbing and piping industry. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. As a holiday gift, P.I.P.E. and NITC sent me one pair of sunglasses which was jointly paid for. 12.b. Amount. \$180

File Number U-

### Part B Continuation Page

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9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Int. Pipe Trades Joint Training Committee X a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 901 Massachusetts Avenue, NW City Washington State District of Columbia ZIP Code + 4 20001 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The IPTJTC is a joint endeavor between the UA and Name various employer associations (MCAA, UAC, PHCC-NA, and NFSA). The IPTJTC writes, edits and publishes. the various training books for various apprentice Trade Name, if any: and training programs. P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended two dinner meetings at which various training issues related to UA and its members were discussed. 12.b. Amount. \$225

File Number U-

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name National Inspection Training Certification X a. Labor Organization Trade Name, if any: NITC b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 501 Shatto Place, Ste. 200 City Los Angeles ZIP Code + 4 90020 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The NITC is a third-party personnel certification Name agency, specializing in Firesprinkler Fitter Mastery Certification, HVAC Mastery Certification, Journeyman Pipefitting/Steamfitting, Journeyman Trade Name, if any: Plumber, Med. Gas Inspector & Installer and others. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. As a holiday gift, P.I.P.E. and NITC sent me one pair of sunglasses which was jointly paid for.

12.b. Amount.

\$45

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only		
READ THE INSTRUCTIONS CARE	EFULLY BEFORE PREPARING THIS REPORT.	
. File Number U •	2. Fiscal Year Covered From:  / Through: /	
Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Stephen Kelly	Name	
	Labor Organization File Number	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
(except as specified in the e  Held an interest in, engaged in transactions (including loans) with, conetary value from an employer whose employees your organi	exclusions set forth in the instructions):  , or derived income or other economic benefit of zation represents or is actively seeking to represent.	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
lame PCI Energy Services LLC	The UA recently organized PCI and had signed it to the UA's National Specialty Agreement. I then	
rade Name, if any:	toured PCI's facility and had a dinner meeting paid by PCI, to discuss the agreement.	
P.O. Box, Bldg., Room No., if any	The amount has since been repaid to PCI.	
treet 1 Energy Drive	7.b. Amount.	
City Lake Bluff	. \$75	
tate Illinois ZIP Code + 4 60044		
s	Signature	
	y of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the exection on penalties in the instructions.)	
Signed	On .	

Date

Telephone Number



# United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

901 Massachusetts Avenue, NW • Washington, DC 20001-4397 (202) 628-5823 • Fax (202) 628-5024 • http://www.ua.org

William P. Hite General President Patrick R. Perno General Secretary-Treasurer Stephen F. Kelly Assistant General President

Founded 1889

General Office File Reference: SFK

August 15, 2005

U. S. Department of Labor Employment Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW, Room N-5616 Washington, D. C. 20210

To Whom It May Concern:

Please find enclosed a signed copy of my LM-30 report for the period of January 1, 2004 through December 31, 2004.

Please note that I was unaware of the current position of the Office of Labor Management Standards on what transactions are reportable on the LM-30, and therefore, did not keep contemporaneous records during 2004 of all potentially reportable transactions. Accordingly, I have attempted to recall all reportable transactions and to estimate their value. While the information reported is based on a good faith effort, I reserve the right to supplement this report should I become aware of other reportable events during the year in question.

Thank you for your consideration.

Sincerely,

Stephen F. Kelly

Assistant General President

SFK:dlw Enclosures



